

December 24, 2008

Notice of Changes in Organization and Personnel

BancTec Japan, Inc. will make changes to its organization and personnel effective January 1, 2009. Details are as follows.

【Description of organization change】

1. IT system departments that are now part of the first and second SB divisions will be combined with the Systems Technology Division to form the new Systems Division. This change will provide a unified platform that combines all of the company's IT system development resources. One objective is to achieve further growth of the Imaging Data Solutions business. Forming this new division will also make it possible to take quick and decisive actions in response to the financial crisis.
2. The development, software and maintenance operations of the solutions business will be combined for the purpose of strengthening ties among activities involving R&D for new solutions, manufacturing and sales. In addition, the name will be changed from the Sales Promotion Division to the Solutions Business Development Division to identify this division as a unit that performs its functions while generating earnings.

[Personnel – Executive officer]

New title	Name	Former title
Corporate vice president and general manager of Systems Division	Masanari Zaitso	Newly-appointed
Corporate vice president and Assistant general manager of Systems Division	Minetaka Iwamoto	Corporate vice president and Assistant general manager of Solution Business 2nd Division and Solution Business 1st Division

[Personnel – Other]

New title	Name	Former title
Assistant general manager of Systems Division	Masashi Yamamoto	General manager of System Engineering Division

< Reference >

New organizational chart (as of January 1, 2009)

