

Date: January 8, 2008

Notice of Changes in Personnel and Organization

BancTec Japan, Inc. made changes in organization and personnel effective January 1, 2008. Details are as follows.

[Organization]

1. Internal Audit Division will be established under the direct control of president.
2. Corporate Planning Office will be eliminated, and internal auditing will be transferred to the Internal Audit Division and corporate planning will be transferred to the Administration Division.
3. To improve customer orientation of system development and revenue management in customer project, Sales Division and System Development Division will be operated and managed integrally by placing each System Department in the System Development Division which was originally in charge of application system development under 1st Solution Business Division; 2nd Solution Business Division; Osaka Branch, respectively. In accordance with this integration, System Development Division will be eliminated.
Furthermore, to operate system development resources efficiently in terms of company-wide, Project Resource Management Committee will be established.

[Personnel]

New title	Name	Former title
Director, corporate officer and general manager of System Engineering Division	Kiyonobu Saito	Director, corporate officer and general manager of System Development Division

< Reference >

New organizational chart (as of January 1, 2008)

